



ANNUAL REPORT 2018



FROM OUR EXECUTIVE DIRECTOR

2018 was another exciting year for IWSE. We continue to meet the needs of our children and families, working alongside our parents to help ensure success and readiness for all of our early childhood students. Last year we completed our strategic plan that was focused on sustainability, growth and taking our place as a community leader in the field of 0–3 early childhood education. I am excited to share that we have done just that in 2018!

One of the most exciting opportunities in 2018 was the start of our home visiting expansion project in partnership with School District 69 in Skokie/Morton Grove. We received a 5 year 1.75 million dollar grant from the Illinois State Board of Education to serve 60 families in partnership with District 69. This is a significant increase of slots to a population that was in desperate need of 0–3 services. Together with District 69’s 3–5 Pre-K program expansion we have brought 4.5 million dollars in to the Skokie/Morton Grove Community to serve children 0–5.

Another exciting opportunity for IWSE in 2018 was the award of \$105,000 from the City of Evanston in support of our expansion and construction project at Baby Toddler Nursery on Main Street in Evanston. We received an additional \$50,000 from the George R. Kendall Foundation totaling \$155,000. We will be building the 700 square foot indoor “Tom Kendall Gross Motor and Play Space” that will be accessible to all of our 70 children at the center during cold and rainy weather. Not only does this allow for indoor play space, but critical space for our children with developmental delays, disabilities as well as other various therapeutic needs. We hope to have the construction completed by July 2019.

Lastly, we have expanded our leadership and capacity on the IWSE Board of Directors, critically growing our diversity through ethnicity, gender and skill set. This board growth has solidified our ability to expand our fundraising and ensure we have sound and committed leadership in the years to come. Our commitment to educational equity, kindergarten readiness and the support of our families and parents in both Evanston and Skokie/Morton Grove is stronger than ever.

We hope you enjoy our 2017/2018 Annual Report. Thank you to all of our wonderful volunteers, staff, board, donors and supporters. We would not be able to be the amazing organization we are without your assistance and commitment.

Sincerely,
Stephen Vick, *Executive Director*

FROM OUR SITE DIRECTORS



Painting with our Baby Toddler Nursery families

As the Site Director for Infant Welfare Society of Evanston/Baby Toddler Nursery, I am committed to giving 110% to ensure all children are given an equal chance to learn and develop new skills every day. Understanding social and emotional development is a key factor in helping children to understand who they are and how to navigate through the world. It also helps teachers engage in a mutually respectful partnership with children and families. We value the trust placed in us by families and their youngest children and continue to uphold the highest standards for ourselves in working toward the success of all involved.

Sincerely,
Pamela Staples,
Site Director of Baby Toddler Nursery



Play time at our Baby Toddler Nursery

As the Site Director for Teen Baby Nursery and the Family Support Program, I appreciate the opportunity to work in a field that aids and supports the developmental growth of our youngest learners. Having the privilege to be in this role has given me insight into how high quality education for infants and toddlers enhances a child's future success in life. My commitment to our program is to further support the staff, children and parents in their educational journey and to provide the best care and education possible. Engaging parents in the early learning process has proven to be a strength for each child in all areas of development. I am passionate about this work and will continue to provide our children with high quality care and education, supporting them and their parents as they move towards success in their journey of life.

Sincerely,
Tiffany Culpepper M.Ed.,
Site Director of Teen Baby Nursery
and Family Support Program

OUR FISCAL YEAR 2018: THE YEAR IN NUMBERS



158 children received high-quality early childhood education through our two center-based programs and our Family Support Program.



104 children were living in households at or below the federal poverty level.



148 children received regular developmental screenings. All center-based children had medical exams and dental screenings when age-appropriate.



118 classroom-based children were assessed and noted to make progress across developmental domains.



34 children were identified as needing supports to address learning challenges.



32 children were connected to ongoing supports that address learning challenges.



14 children were enrolled in our pre-K classroom (ages 3–4) this past year. The **4** children who transitioned into kindergarten were well-prepared for elementary school.



28 infants and toddlers of teenaged and young adult parents received services in our Teen Baby Nursery.



45 families were served by the home visiting program.

OUR ACCOMPLISHMENTS

- Infant Welfare Society of Evanston was awarded a five-year grant by the Illinois State Board of Education in conjunction with Skokie School District #69 to address the needs of high risk families in Skokie/Morton Grove. IWSE's portion of the funding is \$1.75 M over five years to provide home visiting services to families with young children.
- Also in conjunction with Skokie School District #69, IWSE sponsored a forum in April of 2018 featuring Geoff Nagle, President and CEO of the Erikson Institute. Dr. Nagle addressed an audience of over 100 people on the topic of brain development in children ages 0–3. Recent research has shown how crucial those first three years of life are in terms of lifelong cognitive capacity and social emotional development.
- The 8th Annual “Warm Your Palate” benefit set a record in terms of attendance and money raised. Northwestern University’s new Segal Visitors Center was the site on a warm April evening. Over 200 guests enjoyed the creations of chefs from Evanston and Skokie. We are grateful to the chefs and in-kind donors to our live auction. The evening raised over \$110,000.
- Baby Toddler Nursery completed its five year reaccreditation with NAEYC and Teen Baby Nursery is preparing for its own reaccreditation this year.
- IWSE requalified for the ExceleRate Illinois Gold Circle of Quality.

HOW WE DO IT

- IWSE maintained its commitment to quality through our ratio of 3 teachers in the classroom for every 8 children.
- Every child was screened for delays or disturbances within 45 days of entry into the program and re-screened at regular intervals. Staff administers the Ages & Stages Questionnaire (ASQ3), Ages & Stages Questionnaire (ASQ: SE2) Developmental Screening Tool.
- Additional screenings occur as warranted based on ongoing observation by staff and parents.
- Children with different learning and developmental disabilities were engaged in an inclusive early childhood education community that also incorporates families from all socio-economic levels.
- Every infant was assigned a primary care teacher responsible for changing, feeding and settling at naptime to strengthen their sense of security.
- Professional training was a major focus and is ongoing. Professional development opportunities were provided at all levels to expand their skills and knowledge of Early Childhood Education.

88% OF DONOR CONTRIBUTIONS GOES DIRECTLY TO OUR SERVICES & PROGRAMS.

FAMILY ENGAGEMENT

Our goal at IWSE is to establish a partnership with the parents of the children in our programs. We are dedicated to maintaining open lines of communication. All of our families are encouraged to play an active role in the programming and structure of our organization including membership in a parent policy council.

In addition to parent/teacher conferences IWSE has monthly parenting workshops and educational programs on such topics as financial literacy, infant mental health, and parent/child relationship building.

Other opportunities for involvement include volunteering in the classroom, participating in “Week of the Young Child” activities and classroom social events which have included musical performances, cookouts and dance lessons.

Once again, families from our community participated in the Family 2 Family Holiday Gift program. Families adopted less fortunate IWSE families to brighten their holidays.

**WE PROVIDE
FAMILIES THE
EDUCATION &
TOOLS TO SUCCEED
IN AND OUT OF
THE CLASSROOM
AND BEYOND.**



Families learned about and interacted with animals.

COMMUNITY ENGAGEMENT

IWSE's close cooperation with other early childhood educational programs improves the quality of each program. A recent example of community engagement is the Fatherhood Initiative which led to the production of a documentary on the topic of ways to encourage greater involvement of young fathers in parenting. This effort was a collaboration with the McGaw YMCA, YWCA Evanston/North Shore, Youth Job Center and City of Evanston.

Each IWSE site has a Family Advocate who works closely with families to resolve problems they face such as homelessness, unemployment or domestic disturbances. Family Advocates make referrals to local agencies and assist families in identifying community resources they need.

The IWSE Executive Director meets regularly with the Director's Council of Early Learning Programs in Evanston.



TOP: Northwestern University students helped beautify our grounds and gardens at IWSE.
BOTTOM: IWSE hosted a luncheon for our volunteers.

“

IWSE IS MORE THAN A DAYCARE FACILITY. WE STRIVE TO SERVE THE NEEDS OF OUR COMMUNITY.”

—Pamela Staples

HEALTH AND DISABILITIES

Health, safety and nutrition are of paramount importance in our early childhood sites. We maintain accurate records of physicals and immunizations. Parents are reminded regularly of the importance of wellness and are encouraged to attend workshops on nutrition and other wellness practices. Additional supports are provided by the services of a Health Consultant and a Speech Therapist.

IWSE has a Disabilities Coordinator and Mental Health Consultant who meet with the teaching staff to discuss therapies and strategies for coping with children with special needs.

Infant Welfare played host to a celebration of important legislation supported by KID (Kids In Danger). Dignitaries including US Congressman Bobby Rush and US Congresswoman Jan Schakowsky were instrumental in passing legislation that protects children from unsafe equipment and toys. They were joined by representatives from the American Academy of Pediatrics and Illinois Action for Children.



IWSE was proud to host Congressman Bobby Rush and Congresswoman Jan Schakowsky for the celebration of newly passed child protection legislation.

“
**THE PARENT WORKSHOPS WERE
INCREDIBLY HELPFUL IN LEARNING MORE
ABOUT THE HEALTH OF OUR CHILDREN.”**

—BTN Parent

SCHOOL READINESS

To prepare the children at our sites for kindergarten readiness we focus on five domains:

- Approaches to Learning
- Social-Emotional Development
- Language & Communication
- Cognition
- Perceptual Motor & Physical Development

With these in mind, activities are planned for the children and individualized to each child's needs. Each child has an education plan based on tasks appropriate for his/her age and developmental level. Early literacy is a primary goal and children are read to regularly and "read" to themselves. Parents are encouraged to read to their children frequently at home and asked to complete weekly logs on time spent reading.

**IWSE CREATES A
SUPPORTIVE AND
SAFE ENVIRONMENT
FOR CHILDREN TO
DEVELOP, LEARN,
AND ENGAGE.**

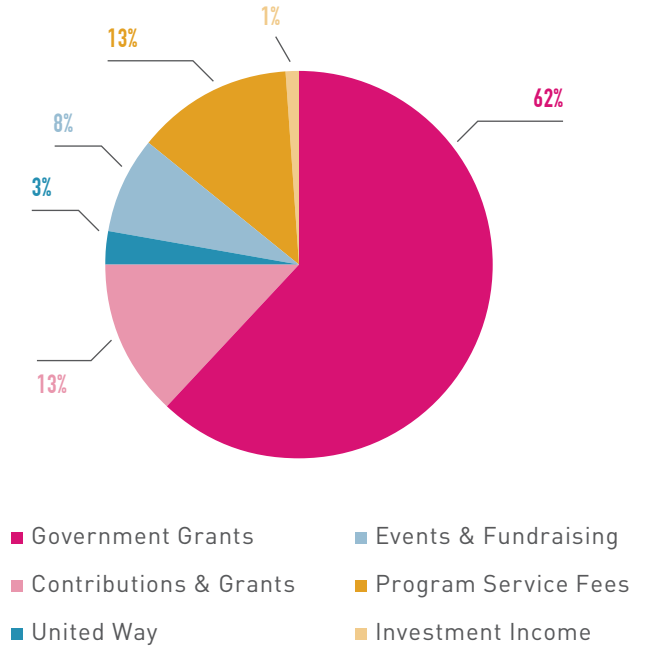


STEM activities engage children and prepare them to work with others in the classroom.

FINANCIAL INFORMATION (AUDITED) JULY 1, 2017–JUNE 30, 2018

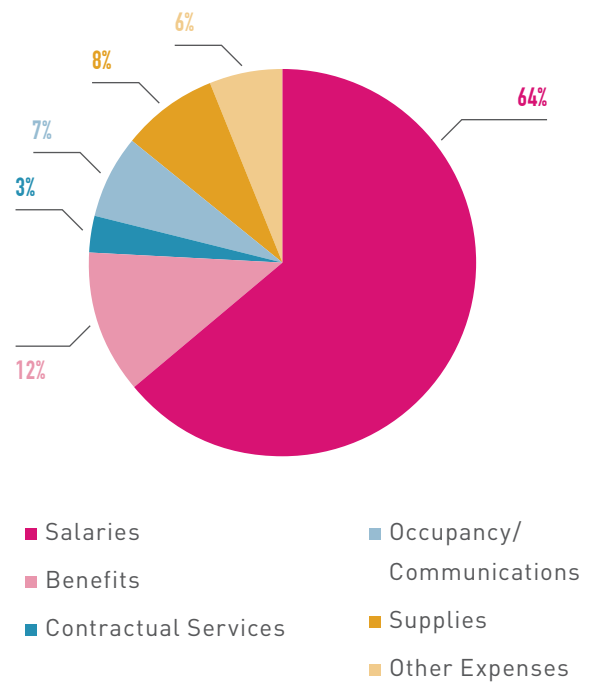
Revenue

| | |
|---|--------------------|
| Grants from Government Agencies | \$1,467,517 |
| Contributions and Grants | 310,930 |
| United Way Contributions | 70,000 |
| Special Events and Fundraising Activities | 184,259 |
| Program Service Fees | 305,745 |
| Investment Income | 21,290 |
| Total | \$2,359,741 |



Expenses

| | |
|--------------------------|--------------------|
| Salaries | \$1,555,364 |
| Benefits | 288,676 |
| Contractual Services | 68,811 |
| Occupancy/Communications | 179,058 |
| Supplies | 183,484 |
| Other Expenses | 138,543 |
| Total | \$2,413,936 |

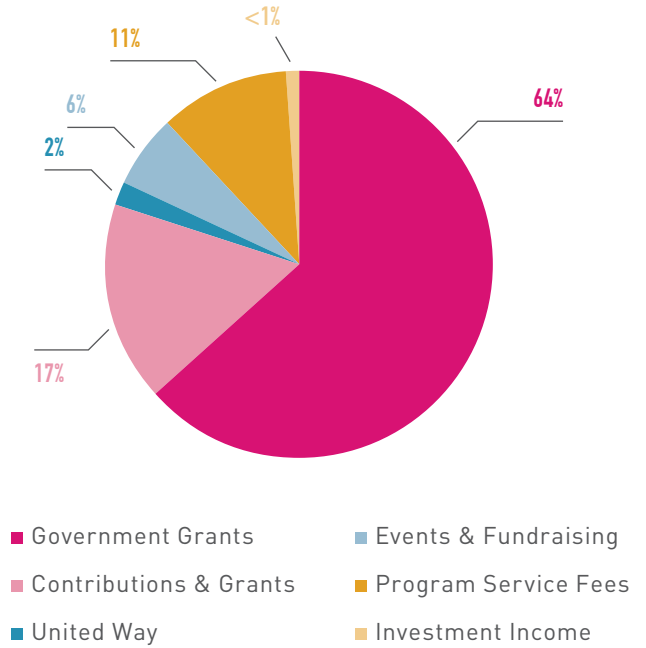


Administrative rate 12%

FINANCIAL INFORMATION (BUDGET) JULY 1, 2018–JUNE 30, 2019

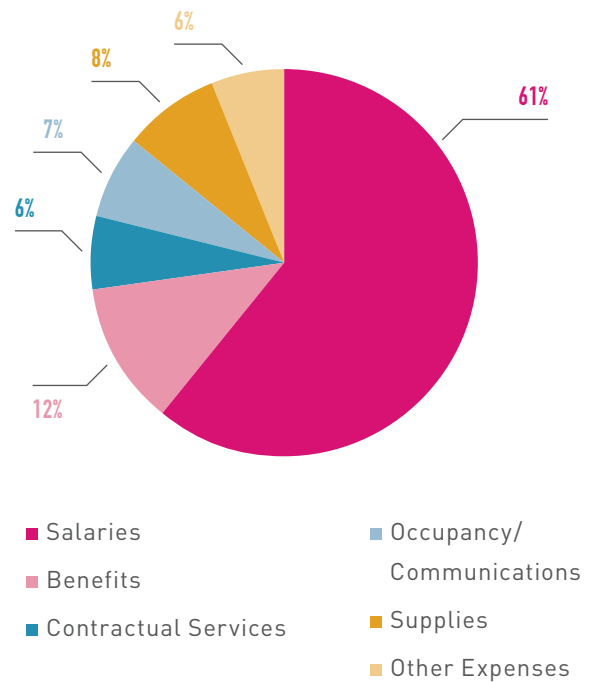
Revenue

| | |
|---|--------------------|
| Grants from Government Agencies | \$1,808,331 |
| Contributions and Grants | 482,104 |
| United Way Contributions | 63,000 |
| Special Events and Fundraising Activities | 177,100 |
| Program Service Fees | 299,897 |
| Investment Income | 2,450 |
| Total | \$2,832,882 |



Expenses

| | |
|--------------------------|--------------------|
| Salaries | \$1,730,385 |
| Benefits | 340,197 |
| Contractual Services | 176,464 |
| Occupancy/Communications | 213,328 |
| Supplies | 220,505 |
| Other Expenses | 177,003 |
| Total | \$2,857,882 |



Administrative rate 10%

OUR TEAM

LEADERSHIP AS OF JUNE 30, 2018

Stephen Vick

Executive Director

Buket Ozer

Director of Administration

Nancy Phillips

*Director of Development &
Communications*

Cara Strong

Finance Manager

Pamela Staples

*Site Director,
Baby Toddler Nursery*

Tiffany Culpepper

*Site Director, Teen Baby Nursery
& Family Support Program*

Nikaya McWilliams

*Assistant Site Director,
Baby Toddler Nursery*

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Stella Boechman

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Sandra Cohrs

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Terri Drews

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United Way of
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*If there are errors or omissions, please accept our sincerest apologies,
and thank you for understanding as we transition donation systems.*

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Department of Human Services of the State of Illinois
Childcare Network of Evanston, for the State of Illinois Pre-K Contract
Illinois State Board of Education
Federal Food Program
City of Evanston:
Mental Health Board
Evanston Township High School
US Department of Health and Human Services, via contract with Evanston/Skokie School District 65

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Deux Gourmande: Chris Baer and Bonnie Dohogne
Dia's Sweet Side, Dia Walsh
Joanne Edid
Egea
Donna Lee Floeter
Toni Hanrahan
IWSE Board of Directors
Diane and Bob Markoff
Anne McCarthy
Ann Mommsen
Mudlark Theater
Gabby Nagle
Northwestern University
Ron Sangthong
Schaefer's Wines, Foods & Spirits
Ken Shonfeld
Cupitol, Tanya Singer

Space
David Sutton Studios
Temperance Beer
Trattoria DOC
Nicole Van Laan
Chris Ward
Keri Wargo

Chefs from Warm Your Palate 2018

D'Andre Carter and Heather Bublick, Feast and Imbibe
Vince DiBattista, Campagnola
Debbie Evans, The Peckish Pig
Jonathan Goldsmith,
Spacca Napoli Pizzeria
Armando Gonzales, Libertad
Chef Q Imbraheem, Private Chef
Ryan and Kathia Jones,
Gotta B Crepes
Cesar Marron, Brewmaster,
Sketchbook Brewing Co.
Chris Studtmann, Sodexo
Eric Young, La Principal

Community Partners

Bundled Blessings
Warren Cherry Preschool
Learning Bridge Early Education Center
Child and Family Connections
The Childcare Network of Evanston
Connections for the Homeless
Cradle to Crayons
Curt's Cafe
Department of Human Services of the State of Illinois
US Department of Health and Human Services
Erikson Institute
Evanston Community Foundation
Evanston Hospital/NorthShore University Health System
Evanston Public Library
Evanston Township High School
Family Center at District 65
Family Focus
The Illinois State Board of Education
Kohl's Children's Museum
Metropolitan Family Services
Northwestern University
Reba Early Learning Center
Skokie School District 69
Linda Thill, MA, CCC-SLP
United Way North Shore
University of Chicago
Youth Job Center
YWCA Evanston/North Shore



The Infant Welfare
Society of Evanston, Inc.

Baby Toddler Nursery & Administrative Offices
2200 Main Street • Evanston, IL 60202
www.iwse.org • 847.491.9650

Family Support Program
2010 Dewey Avenue • Evanston, IL 60201
847.864.2324

Teen Baby Nursery
2010 Dewey Avenue • Evanston, IL 60201
847.864.6945