



ANNUAL REPORT 2016





FROM OUR EXECUTIVE DIRECTOR

2016 was a year of great change for the Infant Welfare Society of Evanston. We bid a fond farewell to Cass Wolfe in July, after years of supporting the children, families and staff at IWSE. In September, I joined the IWSE team as the new Executive Director. Our Early Head Start contract as a delegate agency began with School District 65, launching a five year partnership agreement with the District 65 early childhood team. Our Family Support program was relocated to our Teen Baby site in the Family Focus building. New staff and new energy was brought in to join the many seasoned people who have been with IWSE for years.

We have worked on many upgrades to our facilities, including new playground space supported by the George R. Kendall Foundation, outdoor gardens and a lot of fresh paint and flowers. Our programs and services continue to meet child and parent needs and strengthen the foundation of the family as an entire unit.

It has been a great year getting to know our families, children, board and staff. As always, our main goal is to provide the highest quality of care and services focused on developmental, social-emotional and cognitive growth in an inclusive and supportive environment.

We look forward to continuing the excellent tradition of care and education at IWSE. Please reach out directly to me or any of our staff with questions, concerns or feedback.

We look forward to sharing our 2015/2016 annual report. Thank you to all of our wonderful volunteers, staff, board, donors and supporters. We would not be the amazing organization we are without your support and commitment.

Sincerely,
Stephen Vick, MA
Executive Director

OUR FISCAL YEAR 2016 AGENCY ACCOMPLISHMENTS



167 children received high quality early childhood education through our two center-based programs and our Family Support Program.



100 children were living in households at or below the federal poverty level.



129 children received regular developmental screenings.



125 children were assessed and noted to make progress across developmental domains.



21 families were served by our pre-School programming.



5 children graduated pre-school prepared to succeed in kindergarten.



16 infants and toddlers of teenaged and young adult parents received services in our Teen Baby Nursery.



40 families were served by the home visiting program.

HOW IT'S POSSIBLE

- Strong teacher retention rates assured consistency in relationships and building trust for children and families alike.
- Teen Baby Nursery and Baby Toddler Nursery were accredited by National Association for the Education of the Young Child (NAEYC) and have earned the Gold Standard in the State of Illinois ExceleRate Program.
- Children with different learning and developmental abilities were engaged in an inclusive childcare community that also incorporates families from all socioeconomic levels.
- IWSE maintained its commitment to provide access to high quality early childhood education for families living in high risk and stressful environments. We believe this access 'levels the playing field' for the children and families we serve, and their better resourced community peers as they transition to preschool and kindergarten.
- An updated newsletter was shared each quarter with more than 1000 friends and families of IWSE.
- An email address was created for every classroom to enhance communication with parents.
- Our fall Open House, Ice Cream Social and Week of the Young Child activities deepened connections and appreciation of family customs, language and cultures.
- Our education, disabilities and nursing coordinators assured the implementation of individualized learning plans in the classrooms.
- Intentional planning for the individual needs of each child promoted learning in all domains.
- New grant opportunities were received to enhance parent and teacher learning and communication.
- Our fifth annual Warm Your Palate fund-raising event welcomed more than 130 guests, raising over \$70,000 to support our services for at-risk children and families.
- We began an initiative focused on young fathers and how to better engage in early childhood programming.
- 32 volunteers from the community shared their talents and expertise through our IWSE programs and our Board of Directors.
- Revenue received in FY16 for individual, corporate and foundation giving, and special events enjoyed an increase of 23% in comparison to FY15.

89% OF DONOR CONTRIBUTIONS GOES DIRECTLY TO OUR SERVICES & PROGRAMS.



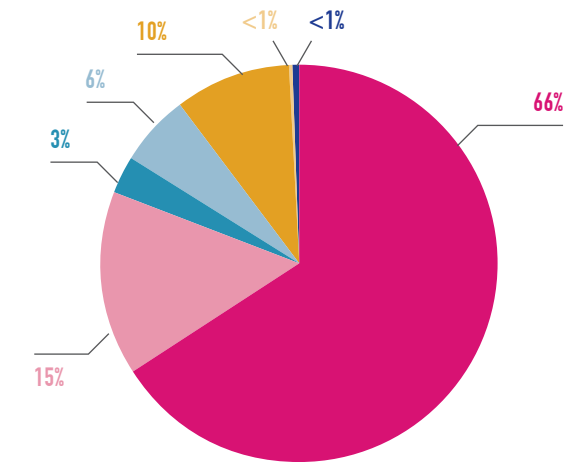


Outdoor playtime

FINANCIAL INFORMATION (AUDITED) JULY 1, 2015—JUNE 30, 2016

Revenue

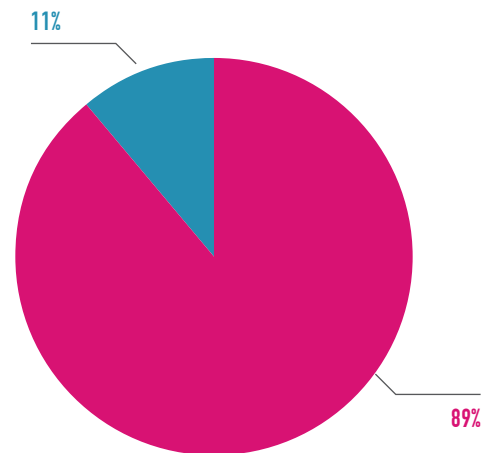
Grants from Government Agencies	\$1,621,831
Contributions and Grants	366,680
United Way Contributions	70,000
Special Events and Fundraising Activities	145,198
Program Service Fees	235,487
Investment Income	10,984
Miscellaneous	8,976
Total	\$2,459,156



- Government Grants
- Contributions & Grants
- United Way
- Events & Fundraising
- Program Service Fees
- Investment Income
- Miscellaneous

Expenses

Program Services	
Baby Toddler Nursery	\$990,725
Teen Baby Nursery	206,359
Early Head Start Program	803,589
New Program Initiatives	10,520
Family Support Program	189,818
Supporting Services	
Management and General	105,798
Fundraising and Development	169,510
Total	\$2,476,319

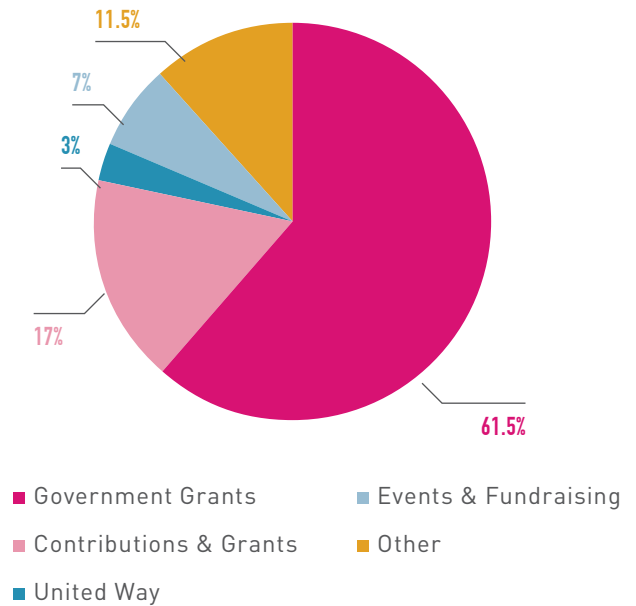


- Program Services
- Supporting Services

FINANCIAL INFORMATION (BUDGET) JULY 1, 2016—JUNE 30, 2017

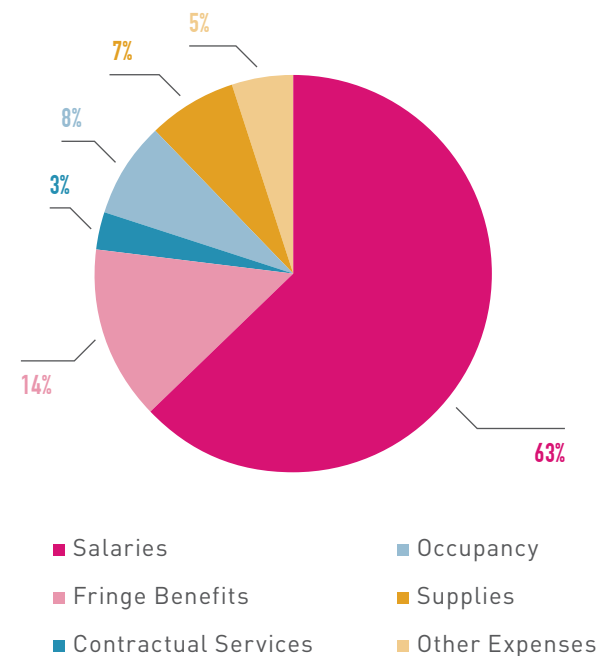
Revenue

Grants from Government Agencies	\$1,573,863
Contributions and Grants	434,560
United Way Contributions	70,000
Special Events and Fundraising Activities	176,000
Other Income	293,933
Total	\$2,548,356



Expenses

Salaries	\$1,611,271
Fringe Benefits	365,178
Contractual Services	83,626
Communications	30,167
Supplies	189,117
Occupancy	166,928
Developmental Expenses	57,278
Family Participation Expenses	18,280
Staff and Board Development	11,365
Equipment Expense	9,950
Other Expenses	19,907
Total	\$2,563,067





Playtime at our Baby Toddler Nursery

OUR TEAM

LEADERSHIP AS OF JUNE 30, 2016

Stephen Vick
Executive Director

Buket Ozer
Director of Administration

Mary Burke-Peterson
*Development &
Communications Director*

Cara Strong
Finance Manager

Pamela Staples
*Site Director,
Baby Toddler Nursery*

TeeNeka Jones-Gueye
*Site Director, Teen Baby
Nursery/Family Support
Program*

Emily Homa
*Assistant Site Director,
Baby Toddler Nursery*

Taliashia Borders
Education Manager

Shanel Wiley
ERSEA Manager

BOARD OF DIRECTORS

Officers

Helen Hilken
*President
Block Museum of Art,
Northwestern University*

Shelley Keller
*Vice President
Independent Consultant*

Laura Born
*Treasurer
University of Chicago*

John Close
*Secretary
First Bank & Trust*

Members

Steve Adams
Northwestern University

Terri Drews
Beyond the Baby Blues

Linzie Janvier
Stivers

Angela Kalb
Pediatric Dentistry

Kenya McCarter
PricewaterhouseCoopers LLP

Marsha Richman
National Louis University

Helene Rosenblum
Leapfrog Online

Eli Strick
United

Matt Tevenan
HCSC/BCBS

Julie Trester
*Meckler Bulger Tilson
Marick & Pearson LLP*

Molly Veneziano
Independent Consultant

FY2016 DONORS

\$90,000+

Evanston Community Foundation

\$70,000+

United Way of Metropolitan Chicago

\$25,000+

FDC Foundation
George R. Kendall Foundation

\$10,000–24,999

Mrs. Thomas P. Healy
John R. Houlsey Foundation
Kenilworth Union Church
John and Ingrid Meng
Helen and Maurice Weigle Fund at The Chicago Community Trust

\$5,000–9,999

The Allyn Foundation
Anonymous
Walter J. and Edith E. Best Foundation
The Bohnen Family Foundation
Stephanie Bryant
Patrick and Anna M. Cudahy Foundation
Daniel P. Haerther Charitable Trust
Helen Hilken
The Edmond and Alice Opler Foundation
Dr. Scholl Foundation
Michael Walker and Ann Murdoch
Christopher Edward Ward

\$2,500–4,999

Akzo Nobel, Inc.
Laura and Kent Born
Chicago Community Foundation
Christ Church Winnetka
Stacey Loftus Cohen
First Bank & Trust
Richard and Linda Hemwall
Edward and Shelley Keller
McMaster-Carr Supply
NorthShore University Health System
William and Eleanor Revelle
Marsha Richman and Richard Lanyon
Silicon Valley Community Foundation
Eli and Rachel Strick

Terrance Electric and Technology Company

Lois Vick

Whole Foods Market
Winnetka Congregational Church
YELP Foundation

\$1000–2,499

Allan Allweiss and Emily Corbett
Brian and Ann Balusek
Ben Buettell
John and Pat Close
George M. Eisenberg Foundation for Charities
Evanston Capital Management
The Hill Group
Sean and Michelle Johnson
Kristen and Michael Kim
Dan and Suzanne Maslauski
Peter and Carolyn Mattox
Anne McCarthy
John and Ann Mommsen
C. David Nelson
North End Mother's Club
Northwestern University Neighborhood and Community Relations
Helene Rosenblum and Brad Pechter
Mary Beth Roth
Alan Simeon
George and Lynne Simon
William and Ingrid Stafford
Matt and Celine Tevenan
Elizabeth Beidler Tisdahl Foundation
Julie Trester
United Airlines
Ward Manufacturing

\$500–999

Susan and David Abraham
Dennis and Chris Baer
Steven Bialer and Sharon Feigon
Don Budzinski and Ron Sangthong
Jennifer Bunge
Erika and Noah Carey
Colleen Cicchetti and Evan Westerfield
Michael Daigle and Bradley Borowiec
Caroline E. Devlin
Joanne Edid and Donald Hey

Teresa Drews and Edwin Getz
Mrs. Mary B. Galvin
Michael and Alyce Gamson
John W. Hart, on behalf of Boy Scouts of America
Troop #13
Angela Kalb, DDS
Allan and Loretta Kaplan
Judy N. Logsdon
Jonathan and Katherine Lundeen
Steve and Kristen Murtos
Jane Neumann and Steve Bogira
PPM America, Inc.
Ed and Sharyn Reiff
Cheryl Rohlf's and Associates
Rotary Club of Evanston
Charitable Fund—Pizza Fest
Lesley and Douglas Sims, Anne and Keith Martino, Heather and CJ Oates
Karen and Jon Skinner
Keith and Molly Veneziano
Wintrust Financial Corporation
Cass Wolfe
Simon and Tatiana Yohanan

\$250–499

Matthew and Kathryn Ahearn
Erica L. Anderson and Bill Nortz
Joan and Robert Avanzo
Kitty Bliss and Jerry James
John J. Cahill
David and Liz Chandler
Rhona and Joe DiCamillo
Tom and Nancy Figel
Jody Fisher
Julie and Robert Fleetwood
Nathan Grossman
Johnjoe Farragher
Jenene Francis
Henry Hilken
Richard and Joyce Hirsch
Betsy Kopczynski
James Jackson and Sally McFall
Mr. and Mrs. William Jackson
Jell Creative
Daniel and Kathy Kaberon
Kroger
Janice Lucchesi
Theresa Malin
John and Mary Mooney
Marti Murray and David Smalley

Ruth and Gary Michon
Susan Munro
Gary Neilson and Trudy Havens
Northern Trust Matching Gift and Volunteer Grant Program
Irwin and Jill Polls
Kathy Quinn
Susan Ratzer
Rosie Rees and Gene Servillo
Ron and Glo Rolighed
Romano Brothers and Company
Kimberly Ann Romick
David Snyder and Margaret Salamon, M.D.
Ronna Stamm and Paul Lehman
Rhonda Stein and Edwin Smolevitz
Joe and Margaret Tilson
Aelyn Villegas
Frank and Tina Ziegler

\$100–249

Abbott Laboratories
Employee Giving Campaign
Miriam Petty and Steve Adams
Abby K. Baum/Bonnie Bernstein Baum and Baum Family
Kelly Austin and Scott Hurwitz
Heidi Schelling Bertogli
Tom Burke and Steve Rostine
Linda Canny
Ed and Mary Jane Chainski
Barbara Ciesemier
Arthur and Mary Clark
Catherine Cooper
Michael and Jill Corr
Peter and Michaela D'Arrigo
Ingraham Debes
Cari L. Dickson
Timothy and Eliza Earle
Paul and Catherine Embree
Mark and Diane Falanga
Stephen Fischer
Nancy Ford
Jeff and Julie Forgash
David Foster and Melissa Wynne
Sam Fox
Bryna and Edward Gamson
Cara Gaziano and Stuart McDermott
Mrs. W.M. Gentry
Marin and Kate Gjaja
Betty Goolsbee

Paul Goren and Gwen Macsai
 Leslie Grayson
 Gerald and Helen Gutsell
 Catherine Hamrick
 Patrick and Toni Hanrahan
 Jeff and Jennifer Harris
 Betty Ann Hauser
 John and Anne Heinz
 Joe and Jennifer Higgins
 Mr. and Mrs. Hale Holden
 Loni Homa and Rick Palkovics
 Janna Howe
 Jennifer Howell
 Carolyn W. Hutson
 Kay and Dan Israelite
 Bill James
 Gwen Jessen
 Lynne Jeffrey
 Nancy Johnstone
 Susan Julian
 Mary Ann Kearns
 Louise Keely
 Sara and Kip Kirkpatrick
 Patrick and Toni Hanrahan
 William N. Krucks
 Mark and Nancy Lanyon
 Phillip Lesser
 Steve Levitas
 Little Beans Café
 Dawn Livingston
 Ruth Lochner
 Bonnie and Jay Lytle
 Dan and Lynne Mapes-Riordan
 Marissa Martin
 Jacqueline Marton
 Mary McLaughlin
 Jane Mentzinger
 John Minor and Gail Nelson
 Muno Contracting, Inc.
 Lisa Nicolson
 Peter O'Brien and Cheryl Lulias
 Wendy Olson
 Alice K. Parker
 Diane Parker
 Nancy Phillips
 Kemal and Buket Ozer
 Ron and Betsy Richman
 Selma Richman
 Michael and Sally Rosenberg
 Barbara Schechtman
 and Chris Thale
 Stu and Carol Schweidel

Greg Smith and Denise
 Matthews-Smith
 Sonja Smith
 Janet Sparks
 Paula Steiner
 Peter Stevenson
 Peter and Lisa Strick
 Becky Sulecki
 Gail and Ted Struve
 Charitable Foundation
 Sylvia Taflove
 Kathy Thornton-Bias
 Jeff and Andrea Urdangen
 Jeannie Kendall Young
 Hal and Lis Wackman
 Robert Ward
 Sue Westerhold
 Mrs. H. Blair White
 Robert and Mary Womsley
 Woman's Club of Evanston
 Kathleen Woolman
 Anthony Vaccaro
 Mrs. Dorothy Vance
 Stephen Vick
 Jill Volk
 Dan and Laurel Zimet

In-Kind Gifts

2015 Family to Family
 Supporters
 Greg Carter — Ten Mile House
 Vince DiBattista — Campagnola
 Debbie and Jamie Evans —
 the Peckish Pig
 Brian Huston — Boltwood
 Armando Gonzalez and Marcos
 Rivera — Libertad
 Marco Ferrarini — La Macchina
 Juan Rodriguez — 90 Miles
 Cuban Cafe
 Michael Smylie — Smylie
 Brothers Brewing Co.
 Gotta B Crepes — Ryan and
 Kathia Jones
 American Airlines
 Maria Bautista
 Beth's Little Bake Shop
 Burrito Beach
 Carlson Wagonlit Travel
 Chicago Cubs
 Chicago Sky
 Colleen Cicchetti and Evan
 Westerfield
 Terri Drews
 Evanston Capital Management

Ren Freeman
 Nell Funk and
 Now We're Cookin'
 Toni Hanrahan and
 Joseph Leigh Designs
 Pat and Doran Jason
 Kroger, Inc.
 Paul and Louise Lapping
 Carolyn and Peter Mattox
 Ann Mommsen
 Ron Sangthong and Don
 Budzinski
 Schaefer's Wines,
 Foods & Spirits
 Trader Joe's
 Chris Ward

Government Funding

US Department of Health and
 Human Services, via contract
 with Evanston/Skokie School
 District 65
 Department of Human Services
 of the State of Illinois
 Illinois State Board
 of Education
 Childcare Network of Evanston,
 for the State of Illinois Pre-K
 Contract
 City of Evanston:
 Community Development
 Block Grant (CDBG) Program
 City of Evanston:
 Mental Health Board
 Evanston Township High School
 Federal Food Program

Community Partners and Volunteers

Warren Cherry Preschool
 Child Care Center of Evanston
 Child and Family Connections
 The Childcare Network of
 Evanston
 Connections for the Homeless
 Curt's Cafe
 Department of Human Services
 of the State of Illinois
 US Department of Health and
 Human Services
 Erikson Institute
 Evanston Community
 Foundation
 Evanston Hospital/NorthShore
 University Health System
 Evanston Public Library
 Evanston Township High School
 Family Center at District 65

Family Focus
 The Illinois State Board
 of Education
 Kohl's Children's Museum
 Northern Illinois University
 Northwestern University
 Reba Early Learning Center
 United Way North Shore
 University of Chicago
 Youth Job Center
 YWCA Evanston/North Shore



The Infant Welfare
Society of Evanston, Inc.

Baby Toddler Nursery & Administrative Offices
2200 Main Street • Evanston, IL 60202
www.iwse.org • 847.491.9650

Family Support Program
2010 Dewey Avenue • Evanston, IL 60201
847.864.2324

Teen Baby Nursery
2010 Dewey Avenue • Evanston, IL 60201
847.864.6945