



ANNUAL REPORT 2017



FROM OUR EXECUTIVE DIRECTOR

2017 proved to be another exciting year for the Infant Welfare Society of Evanston. We are proud of the growth we have seen with all of our children and families and the impact we have made in supporting their efforts to be advocates in their children's learning and development.

Ongoing work with our Early Head Start programming at both Baby Toddler Nursery and Teen Baby Nursery has been developing well with our partnership and collaboration with the Evanston/Skokie School District 65 as an EHS delegate agency. Preparing children for their transition to Pre-k and Kindergarten has been at the center of our work and we believe our focus on social-emotional development, behavioral growth and early literacy skills helps us to achieve that goal for all of our children.

Our Home Visiting program funded by The Illinois State Board of Education and the Evanston Community Foundation has flourished under the direction of our new site director, Tiffany Culpepper. New outreach and efforts have been made through our ISBE grant to build strategic partnerships in Skokie and serve a greatly underserved 0-3 population.

We have begun a holistic approach to developing a new three-year strategic plan, engaging staff, parents, community members, leadership and our board in a thoughtful look at our goals and objectives moving forward. It is clear that our expertise in the 0-3 space is a primary focus of our planning. We are hopeful to have a completed strategic plan in place by the first part of FY18.

We look forward to continuing the excellent tradition of education, family strengthening and service at IWSE as we walk alongside our families. We will continue our commitment to preparing all of our children for Pre-K and Kindergarten in Evanston. We understand the impact of the first three years of life in the development and growth of children and know that our role is critical to that success. Our belief in our parents and families as the primary teachers and advocates is what guides our philosophy of support, equity and inclusion for the success of all our IWSE families.

We hope you enjoy our 2016/2017 annual report. Thank you to all of our wonderful volunteers, staff, board, donors and supporters. We would not be the amazing organization we are without your assistance and commitment.

Sincerely,
Stephen Vick, *Executive Director*

FROM OUR SITE DIRECTORS



Painting with our Baby Toddler Nursery families

As the Site Director for Infant Welfare Society of Evanston/Baby Toddler Nursery, I function in multiple capacities to support the organization and our families. I maintain compliance standards set by oversight organizations, motivate staff through thoughtful reflective practice, and foster positive relationships with parents by truly listening to their questions and concerns. I try to stay focused on what matters most, and that is the safety and educational development of the children we serve. We value the trust placed in us by families and their youngest children, and continue to uphold the highest standards for ourselves in working toward the success of all involved.

Sincerely,
Pamela Staples,
Site Director of Baby Toddler Nursery



Enjoying summer snack time

As the Director of Teen Baby Nursery, a program serving teen parents and young adults, I am grateful for the opportunity to share our accomplishments. We are committed to monitoring and enhancing the growth and development of each child in preparation for success in preschool, kindergarten, and life. We also value the participation of parents and other family members as a critical part of child development. I am passionate about the work of Early Childhood Educators and we will continue to provide our children with high quality early education, supporting them and their families on their journeys together.

Sincerely,
Tiffany Culpepper,
Site Director of Teen Baby Nursery
and Family Support Program

OUR FISCAL YEAR 2017 AGENCY ACCOMPLISHMENTS



175 children received high quality early childhood education through our two center based programs and our Family Support Program.



100 children were living in households at or below the federal poverty level.



169 children received regular developmental screenings. All center-based children had medical exams and dental screenings.



167 children were assessed and noted to make progress across developmental domains.



33 children were identified as needing supports to address learning challenges.



23 children were connected to ongoing supports that address learning challenges.



21 families were served by our pre-school programming; **9** children graduated pre-school prepared to succeed in kindergarten.



16 infants and toddlers of teenaged and young adult parents received services in our Teen Baby Nursery.



35 families were served by the home visiting program.

HOW IT'S POSSIBLE

- Strong teacher retention rates assured consistency in relationships, building trust for children and families alike.
- Teen Baby Nursery and Baby Toddler Nursery were accredited by National Association for the Education of the Young Child (NAEYC) and have earned the Gold Standard in the State of Illinois ExceleRate Program.
- Children with different learning and developmental abilities were engaged in an inclusive early education community that also incorporates families from all socioeconomic levels.
- IWSE maintained its commitment to provide access to high quality early childhood education for families living in high risk and stressful environments. We believe this access 'levels the playing field' for the children and families we serve, and their better resourced community peers as they transition to preschool and kindergarten.
- Our fall Open House, Ice Cream Social and Week of the Young Child activities deepened connections and appreciation of family customs, language and cultures.
- Intentional planning for the individual needs of each child promoted learning in all domains.
- IWSE welcomed Taliashia Borders as our assistant director and education coordinator, Tiffany Culpepper as our site director for Teen Baby Nursery and Family Support Programs, Patricia Ceja-Muhsen as our family advocate, and Chris Baer as our disabilities coordinator.
- New relationships were forged with corporate and foundation partners. As well, new community partnerships enhanced our family literacy activities, parent empowerment programs and engaged new volunteers in classroom and facility improvement projects.
- IWSE held its first ever Backyard Music Party, introducing over 100 new friends to our dedicated staff and commitment to Evanston families, raising more than \$22,000.
- Our vibrant Warm Your Palate fund-raising event welcomed more than 130 guests and raised nearly \$80,000 to support our programs.
- 36 volunteers from the community shared their talents and expertise through our IWSE programs and our Board of Directors. A luncheon was held to honor the time, talent and treasure shared with IWSE by these dedicated individuals.
- Revenue received in FY17 for individual, corporate and foundation giving, and special events enjoyed an increase of 25% in comparison to FY16.

90% OF DONOR CONTRIBUTIONS GOES DIRECTLY TO OUR SERVICES & PROGRAMS.

FAMILY ENGAGEMENT

Family engagement is crucial to the success of our programs. IWSE recognizes that parents are the child's first teachers, and are the first step in early learning for their children. Our goal at IWSE is to support these parents in their journey to being advocates for their children as well as being involved in the processes of their young educational experience. All of our families are encouraged to be an active part of the programming and structure of our organization.

Our centers provide many opportunities for this (with child-care, transportation and meals, if applicable), including:

- Monthly parenting workshops and activities around a variety of topics, including adult education, financial stability, parent/child relationship building and infant mental health;
- Parent committee or policy council membership;
- Home visits by center and family support staff;
- Parent teacher conferences;
- Developmental screenings, partnering with IWSE staff, developmental specialists, and parents/caregivers;
- Volunteering in classrooms;
- Other family engagement activities.

We work closely with families to understand and support their child's unique needs. We believe that this is the best possible preparation for later school readiness and success.

WE PROVIDE FAMILIES THE EDUCATION & TOOLS TO SUCCEED IN AND OUT OF THE CLASSROOM AND BEYOND.



Families art together

COMMUNITY ENGAGEMENT

IWSE's commitment to supporting parents as advocates for their children is further enhanced by collaborations with many community agencies. Our families can receive the guidance and support needed to help them be successful at achieving their goals, and to also learn the importance of being actively involved in their children's early education. With the help of our Family Advocate we help connect families to resources that are specific to their own individual needs. In addition, families are invited to spend time with their children during IWSE-hosted events where local

community partners are invited to attend and participate. Some of these events this year included: a Carnival for families, an Ice Cream Social with a musical guest, an annual multicultural gathering, monthly visits from the Evanston Public Library, and more. Through these activities, parents were able to spend time with their children and other families, while also making connections and building relationships with community collaborators which will support them on their journey to success.



ABOVE: Preschoolers meet a local hero
TOP RIGHT: Preschool field trip to a local fire station
BOTTOM RIGHT: IWSE families enjoy special musical guests at the annual Ice Cream Social

“

IWSE IS MORE THAN A DAYCARE FACILITY. WE STRIVE TO SERVE THE NEEDS OF OUR COMMUNITY.”

—Pamela Staples

HEALTH AND DISABILITIES

Health, Safety and Nutrition is one of the most important aspects of our work. Our program has developed a system of ensuring that we stay compliant with health requirements. We maintain accurate and up to date records or required physicals and immunizations. Parents are informed on a monthly basis about the importance of wellness and are encouraged to attend parent workshops on Health & Wellness, Early Childhood Development & Special Services, and Oral Hygiene for Infant and Toddlers. The Early Head Start Health Specialist initiates a Health Advisory Committee that meets twice a year along with community representatives to discuss important health concerns, dietary habits and additional topics around health and wellness.

Our developmental consultant meets with teaching staff weekly to discuss child development. When concerns arise, the consultant meets with teachers to discuss the referral process for Early Intervention. In turn, teachers meet with the parents to discuss where additional supports are needed. If the parents agree, a referral is then made. All of this is done to make sure that each child is receiving the proper support as they grow and develop. We strive to continue to support each child on their early education journey and it is our goal to continue to provide these services to our families.



TOP: Preparing plants for our new gardens
BOTTOM: Lunch time at the gazebo

“
THE PARENT WORKSHOPS WERE
INCREDIBLY HELPFUL IN LEARNING MORE
ABOUT THE HEALTH OF OUR CHILDREN.”

—BTN Parent

SCHOOL READINESS

High quality care and education is of the utmost importance at both of our sites. Focusing on five central domains for school readiness ensures quality care and education for each child:

- Approaches to Learning
- Social-Emotional Development
- Language and Communication
- Cognition
- Perceptual Motor & Physical Development

With these in mind, meaningful activities are planned each day for the children and individualized to each child's needs. An education plan for each child is based on the developmental tasks appropriate for the individual or group of children. Early literacy is a primary goal for all children, and we facilitate this by fostering their enjoyment of books beginning in infant classrooms. Children are read to frequently and "read" to themselves as well. Parents are also involved in this process, completing monthly surveys about reading at home.

Each site is accredited by NAEYC and are recipients of the ExceleRate Gold Circle of Quality. Our team is dedicated to providing exceptional instruction to all children; in support of this, ongoing professional development opportunities are provided to all staff to keep up to date and expand their knowledge in Early Childhood Education.

IWSE CREATES A SUPPORTIVE AND SAFE ENVIRONMENT FOR CHILDREN TO DEVELOP, LEARN, AND ENGAGE.

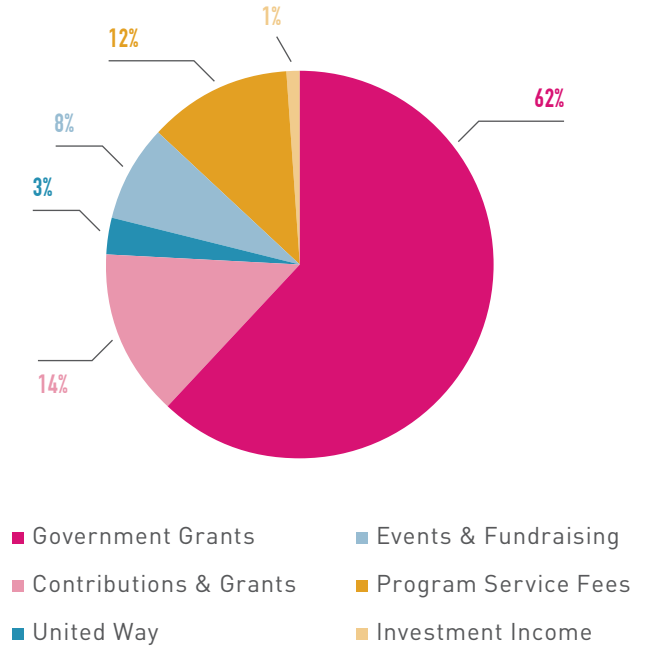


LEFT: Results from a local book drive
RIGHT: IWSE children love to read
BOTTOM: IWSE staff professional development

FINANCIAL INFORMATION (AUDITED) JULY 1, 2016–JUNE 30, 2017

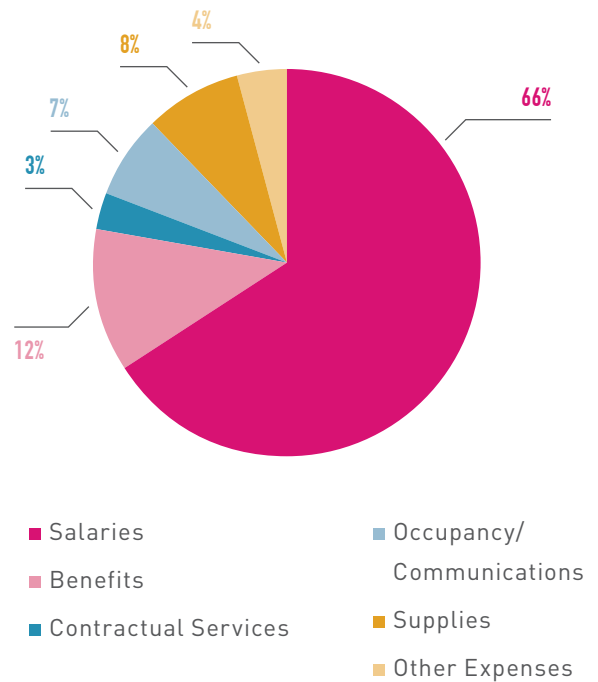
Revenue

Grants from Government Agencies	\$1,454,563
Contributions and Grants	322,787
United Way Contributions	70,000
Special Events and Fundraising Activities	179,155
Program Service Fees	279,709
Investment Income	21,253
Total	\$2,327,467



Expenses

Salaries	\$1,609,674
Benefits	293,060
Contractual Services	71,458
Occupancy/Communications	181,962
Supplies	198,767
Other Expenses	101,028
Total	\$2,455,949

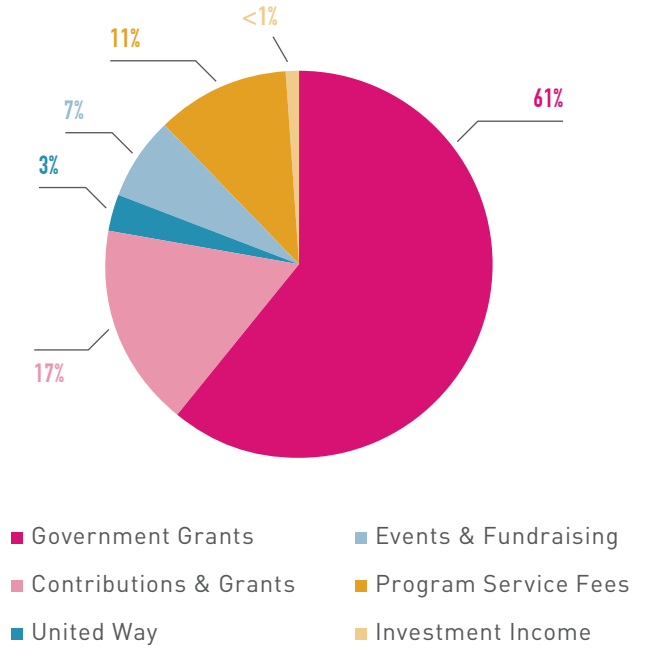


Administrative rate 10%

FINANCIAL INFORMATION (BUDGET) JULY 1, 2017–JUNE 30, 2018

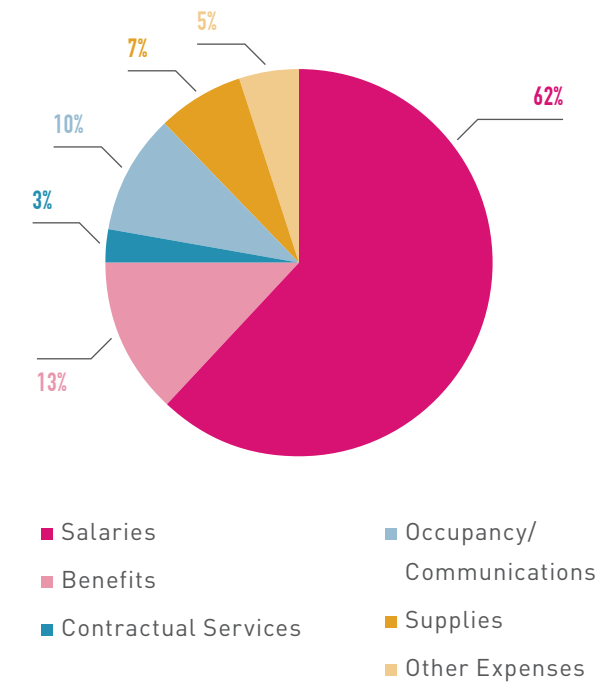
Revenue

Grants from Government Agencies	\$1,594,413
Contributions and Grants	443,710
United Way Contributions	70,000
Special Events and Fundraising Activities	190,000
Program Service Fees	294,854
Investment Income	2,000
Total	\$2,594,977



Expenses

Salaries	\$1,616,333
Benefits	327,948
Contractual Services	86,786
Occupancy/Communications	269,196
Supplies	196,516
Other Expenses	122,873
Total	\$2,619,652



Administrative rate 11%

OUR TEAM

LEADERSHIP AS OF JUNE 30, 2017

Stephen Vick
Executive Director

Buket Ozer
Director of Administration

Mary Burke-Peterson
*Development &
Communications Director*

Cara Strong
Finance Manager

Pamela Staples
*Site Director,
Baby Toddler Nursery*

Tiffany Culpepper
*Site Director, Teen Baby Nursery/
Family Support Program*

Taliashia Borders
*Assistant Site Director,
Baby Toddler Nursery*



The Infant Welfare Society of Evanston staff

BOARD OF DIRECTORS

Officers

Helen Hilken
*President
Block Museum of Art,
Northwestern University*

Shelley Keller
*Vice President
Independent Consultant*

John Close
*Treasurer
First Bank & Trust*

Laura Born
*Secretary
University of Chicago*

Members

Steve Adams
Northwestern University

Terri Drews
Beyond the Baby Blues

Tyrie Gardner
Skokie NorthShore Hospital

Arden Handler
UIC School of Public Health

Linzie Janvier
Stivers

Angela Kalb
Pediatric Dentistry

Gabby Caputto Nagle
*Licensed Clinical Social
Worker*

Marsha Richman
National Louis University

Helene Rosenblum
Leapfrog Online

Julie Trester
Cozen O'Connor

VOLUNTEERS

- Erica Anderson
- Laura Antolin
- Chris Baer
- Ruth Belzer
- Susan P. Berger, Ph.D.
- Stephanie Bryant
- Catherine Catcho
- Sandra Cohrs
- Terri Drews
- Maria Fowkes
- Anita Jacobson
- Linzie Janvier
- Eva Jones
- Angela Kalb
- Cherie Lockett
- Babs Maltenfort
- Ann Mommsen
- Susan Patel
- Mary Beth Roth
- Betsy Rubin
- Lindy Rubin
- Barb Schechtman
- Sally Schwarzlose
- Lynda Thill
- Mary Trieschmann
- Lois Vick
- Chantel Washington
- Maile Winograd



TOP: The Infant Welfare Society of Evanston volunteers
MIDDLE & BOTTOM: IWSE volunteers and staff at the Baby Toddler Nursery

FY2017 DONORS

\$90,000+

Evanston Community Foundation

\$70,000+

United Way of Metropolitan Chicago

\$25,000–35,000

FDC Foundation

George R. Kendall Foundation

\$10,000–24,999

Anonymous

Bright Promises Foundation

The Buckeye Foundation

Joseph and Bessie Feinberg Foundation

John R. Houlsby Foundation

Kenilworth Union Church

John and Ingrid Meng

Helen and Maurice Weigle Fund
at the Chicago Community Trust

\$5,000–9,999

The Allyn Foundation

Patrick and Anna M. Cudahy Foundation

Evanston Community Foundation
Responsive Grant

Daniel P. Haerther Charitable Trust

Helen Hilken

The Edmond and Alice Opler Foundation

Marsha Richman and Richard Lanyon

Dr. Scholl Foundation

Michael Walker and Ann Murdoch

Christopher Edward Ward

\$2,500–4,999

Laura and Kent Born

Stephanie Bryant

Chicago Community Foundation

Christ Church Winnetka

Stacey Loftus Cohen

Cozen O'Connor Foundation, Inc.

First Bank & Trust

Richard Hemwall and Family

IRMCO

Dawn Livingston

McMaster-Carr Supply

Northwestern University Neighborhood
and Community Relations

NorthShore University Health System

William and Eleanor Revelle

Mary Beth Roth

Cathy Shaw

Winnetka Congregational Church

\$1000–2,499

Allan Allweiss and Emily Corbett

Colleen Cicchetti and Evan Westerfield

John and Pat Close

ETHS Philanthropy Club

David and Julie Cutter

Evanston Capital Management

Evanston Lighthouse Rotary Club

Teresa Drews and Edwin Getz

Fifth Third Bank

Fitch Rating

Sam Fox

Angela Kalb, DDS

Edward and Shelley Keller

Helen Kendall and William Sanford

Teresa Lickerman

Peter and Carolyn Mattox

Anne McCarthy

Marti Murray and David Smalley

Gabriela and Geoffrey Nagle

Genentech, Inc.

Mammel Family Foundation,
on behalf of Ann and Brian Balusek

C. David Nelson

North End Mother's Club

John and Julie Rapisarda

Helene Rosenblum and Brad Pechter

PPM America, Inc.

Rotary Club of Evanston Charitable Fund

Alan Simeon

George and Lynne Simon

Davis Snyder and Margaret Salamon, MD

William and Ingrid Stafford

Eli and Rachel Zimet Strick

Matt and Celine Tevenan

Elizabeth Beidler Tisdahl Foundation

Julie Trester

Lois Vick

Ward Manufacturing Company

Calvin M. Willard

Wintrust Financial Corporation

\$500–999

Susan and David Abraham

Allan Allweiss and Emily Corbett

Anonymous

Steven Bialer and Sharon Feigon

Steve Bogira and Jane Neumann

Judson and Gabrielle Brooks

Nathan and Barbara Brown

Don Budzinski and Ron Sangthong

Colleen and Joseph Paul Chappelle

Diana Cohen and David Spitulnik

Michael and Jill Corr

Joanne Edid and Donald Hey

Mark and Diane Falanga

Joseph Flanagan

James Jackson and Sally McFall

Allan and Loretta Kaplan

Sara and Kip Kirkpatrick

Stephanie Layden

Judy N. Logsdon

Cheryl Rohlfis and Associates

Garrett Ryan

Ronna Stamm and Paul Lehman

Peter and MJ Serene

Rhonda Stein and Edwin Smolevitz

\$250–499

Steve Adams and Miriam Petty

Linda Beck

Wally Bobkiewicz

Amy Boehm

Suzanne and Mike Broxson

Ben Buetell

Aric and KK Cleland

Stacy Loftus Cohen

Tom and Nancy Figel

Jeff and Julie Forgash

Hesna Genay

Marin and Kate Gjaja

Nathan Grossman

Carolyn Paige Guidotti

Henry Hilken

Richard and Joyce Hirsch

Tobi Kalish

Lawrence and Denise Kohn

Ruth Lochner

Ned and Heidi Lott

Dan and Susan Maslauski

Mary McLaughlin

John and Mary Mooney

Sarah and Michael Muyres

Gary Neilson and Trudy Havens

Allie Payne

Mario and Debby Retondo

Cookie Schaefer

Karen and Jon Skinner

Molly and Keith Veneziano

Mrs. H. Blair White

Melissa Wynne and David Foster

Simon and Tatiana Yohanan

\$100–249

Katherine Agonis
Frank Baiocchi
Ruth Belzer
Kitty Bliss and Jerry James
Monique Brunson Jones
Meghan Busse and Florian Zettlemeyer
Steven Bussolari
Linda Canny
Ed and Mary Jane Chainski
Arthur and Mary Clark
Catherine Cooper
Josie Corbett
Lawrence and Tracy Corr
Daniel Cox
Michael R Daigle
Timothy Earle, PhD and Eliza Earle
Paul and Catherine Embree
Cicely Fleming
Marion E. Flynn
Food4Less
Forefront
Jenene Francis
Matthew Frederick
Chris Gialanella
Joel and Geri Goldberg
Arden Handler
Patrick and Toni Hanrahan
Betty Ann Hauser
John and Anne Heinz
Mr. and Mrs. Hale Holden
Elliott and Robyn Hurtig
Anita M Jacobson
Krystina James
Jell Creative
Sandra Johnson
Monique Jones
Marissa and Gregg Kalman
MaryAnn Kearns
Louise Keely
Patricia Kilduff
Sharon and Gerald Komlofske
Kroger
Geary W. Kull
John and Beth Loehr
Carrie Lott
Diane Markoff
Jacqueline Marton
Janes and Sarah Meegan
Sheila Merry
Ruth and Gary Michon
John Minor and Gail Nelson

John C. and Ann Mommsen
Susan Munro
Chris and Bren Murphy
Mary Ann Nelson
Northern Trust
Phil and Gwen Nyden
Kathryn Reid and Steve Norton
Joseph and Beth Paradi
Janet Pierce-Ritter
Ron and Betsy Richman
Selma Richman
Jack and Bonnie Rickard
Daniel and Maura Rogan
Ron and Glo Rolighed
Dave and Robin Ross
David Rudolph and Liz Gruszkiewicz
Stu and Carol Schweidel
Ralph and Nancy Segall
Greg Smith and Denise Matthews-Smith
Gail and Ted Struve Charitable Fund
Matt and Susan Struve
Sylvia Taflove
Shirley and David TerMolen
Julie Trester
Dorothy J. Vance
Hal and Lis Wackman
Susan Warner and Ann Ballard
Catherine Wolfe
Bonnie Zanger

In-Kind Gifts

2016 Family to Family Supporters
American Airlines
Anonymous
Chicago Bulls Basketball
Chicago Cubs Baseball and
Lettuce Entertain You Enterprises
Christine and Dennis Baer
Deux Gourmandes:
Chris Baer and Bonnie Dohogne
Wateriders — Fran Ex and Charlie Portis
Hilton Orrington Hotel
IWSE Board of Directors
Ellen and Jeff Keen
Paul and Louise Lapping
Robert and Charlotte Link
Gary Michon and Willis Tower
Ann Mommsen
Remy Bumpo Theater
Carlson Wagonlit Travel
D'Andre Carter and Heather Bublick—
Feast and Imbibe
Debbie and Jamie Evans — The Peckish Pig
Marco Ferrarini — La Macchina

Armando Gonzalez and
Marcos Rivera — Libertad
Brian Huston — Boltwood
Ryan and Kathia Jones — Gotta B Crepes
Eric Mansavage — Farmhouse Evanston
Cesar Marron — Brewmaster,
Sketchbook Brewing Co.
Sam Rattanopas — Nakorn Kitchen
Eric Young — La Principal

Government Funding

US Department of Health and Human
Services, via contract with Evanston/Skokie
School District 65
Department of Human Services
of the State of Illinois
Department of Children and
Family Service of the State of Illinois
Illinois State Board of Education
Childcare Network of Evanston,
for the State of Illinois Pre-K Contract
Evanston Township High School
Federal Food Program
City of Evanston: CDBG
and Mental Health Board

Community Partners and Volunteers

Bundled Blessings
Warren Cherry Preschool
Child Care Center of Evanston
Child and Family Connections
The Childcare Network of Evanston
Connections for the Homeless
Curt's Cafe
Department of Human Services
of the State of Illinois
US Department of Health
and Human Services
Erikson Institute
Evanston Community Foundation
Evanston Hospital/NorthShore
University Health System
Evanston Public Library
Evanston Township High School
Family Center at District 65
Family Focus
The Illinois State Board of Education
Kohl's Children's Museum
Northern Illinois University
Northwestern University
Reba Early Learning Center
Sunrise Assisted Living
United Way North Shore
University of Chicago
Youth Job Center
YWCA Evanston/North Shore



The Infant Welfare
Society of Evanston, Inc.

Baby Toddler Nursery & Administrative Offices
2200 Main Street • Evanston, IL 60202
www.iwse.org • 847.491.9650

Family Support Program
2010 Dewey Avenue • Evanston, IL 60201
847.864.2324

Teen Baby Nursery
2010 Dewey Avenue • Evanston, IL 60201
847.864.6945